



SEARCH FOR CASE WRITING FELLOWS

Position Overview

African Leadership Academy, a new co-educational, world-class secondary boarding school to be located in the outskirts of Johannesburg, South Africa, seeks case writers. This position is an outstanding opportunity for ambitious and talented writers. Case writers will work closely with our editors to research and develop world class case studies in leadership, entrepreneurship, and African studies that will become an integral part of our unique curriculum. Cases will also be published through African Leadership Academy Publishing and made available to students and teachers around the world. The overall time commitment is roughly 50 hours per case. Applicants who can commit to writing more than one case will be prioritized. Applications are accepted on a rolling basis.

The work of ALA case writing fellows will include:

- Researching and interviewing prominent leaders on the African continent
- Outlining and developing an engaging case study to teach young students from across Africa and around the world about important issues relating to Leadership, Entrepreneurship and African studies.
- Developing clear learning objectives to assist teachers from around the world who will use the case in the classroom.
- For long term positions there will be an opportunity to act as a mentor for new case writers.

About the Academy

African Leadership Academy is founded on the philosophy that future generations of ethical, committed leaders are the key to Africa's development. The Academy's vision is to be the training ground for these future leaders of Africa. African Leadership Academy will be a world-class secondary institution offering the International Baccalaureate Diploma program in combination with a unique curriculum in Leadership, Entrepreneurship, and African Studies. The Academy will draw the most exceptional 15-19 year old students from all the 54 countries in Africa to attend its full-time, two year program in South Africa. The ultimate objective is to create a network of future African leaders who can collaborate to drive positive change throughout the continent. The Academy will launch in September 2008 with an initial class of 100 students and will grow to 250 students in its two-year program at full capacity. More information about the Academy is provided in the Appendix to this document, and on our website: www.africanleadershipacademy.org.

Personality Profile of the Ideal Candidate

- You are passionate about Africa and thrilled at the prospect of shaping the minds of the continent's future leaders.
- You enjoy the research process and have honed outstanding writing skills in previous employment.
- You are comfortable engaging with people from a wide variety of backgrounds, from government leaders and CEOs to youth from across the African continent.
- You are a dynamic achiever (a self-starter) who can bring a vision to reality with minimal guidance.
- You embody the very type of leader the Academy aspires to create—you are an agent of positive change, and you live up to our values of Integrity, Humility, Compassion, Curiosity, Diversity, and Excellence.
- You are well organized.
- You approach unexpected challenges with characteristic optimism and an eye for new solutions.



African Leadership Academy

Developing the next generation of African leaders

PO Box 529, Hurlingham 2070
Sandton, South Africa

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Desired Experience

- An undergraduate bachelor's degree with extensive writing requirements.
- You have written on a wide variety of formal topics for which you developed your own research questions and established your own theses.
- Extensive experience living, travelling, and/or working on the African continent is a plus.
- Experience with writing case studies for other settings (such as a top-tier business school) is a plus.
- Fluent in English. Fluency or proficiency in other languages spoken broadly on the continent (French, Portuguese, Arabic, Swahili, Yoruba, etc.) is a plus.

Application Process and Timeline

Candidates should submit a CV, a cover letter describing background and interests, and two writing samples of 3-10 pages to Coeylen Barry at cbarry@africanleadershipacademy.org. The submission should include at least two references familiar with applicant's research and writing skills. Interviews will occur upon receipt and screening of application.



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Overview of African Leadership Academy

Our Mission

African Leadership Academy (ALA) seeks to transform Africa by developing and supporting future generations of African leaders. Opening in 2008, African Leadership Academy will bring together 250 of the most promising 16-19 year old leaders from all 54 African nations for an innovative two-year program designed to prepare each student for a lifetime of leadership on the continent. Students will be selected to attend the Academy based on merit alone and will complete an innovative curriculum with a focus on leadership, entrepreneurship, and African studies. ALA graduates will attend the world's finest universities and will return to lead Africa toward a peaceful and prosperous future. ALA is a nonprofit institution located in Johannesburg, South Africa.

Our Team

African Leadership Academy was founded in 2004 by Fred Swaniker, Chris Bradford, Peter Mombaur, and Acha Leke. The founding team brings considerable experience as educators, entrepreneurs, consultants, and corporate executives in Africa and throughout the world. Our Advisors and Board Members consist of internationally-recognized luminaries in business, leadership development, secondary education, and social entrepreneurship. These include Isaac Shongwe, Chairman of the African Leadership Initiative in South Africa, Futhi Mtoba, Chairwoman of Deloitte & Touche South Africa, Sir Sam Jonah, formerly President of AngloGold Ashanti, Kim Smith, Founder and Executive Chairman of NewSchools Venture Fund; Jon Cummings, Director at McKinsey & Company; and Ralph Townsend, Headmaster of Winchester College (UK). ALA is assembling a larger network of like-minded mentors, partners, and leaders to provide alumni with the long-term support system needed to lead Africa toward equitable and lasting development.

Our Success

- In June 2005, ALA **launched a pilot summer program** that enabled us to test and improve our concept and curriculum. By August 2006, more than 170 young leaders from 25 countries had participated in this innovative pilot program.
- In June 2006, co-founders Fred Swaniker and Chris Bradford were named Echoing Green Fellows and described as two of the “**15 best emerging social entrepreneurs in the world.**”
- In February 2007, Christopher Khaemba, widely recognized as **one of Africa's top educators, was hired to serve as the inaugural Dean** of the Academy.
- In March 2007, ALA secured a loan of **US \$1 million from the Industrial Development Corporation (IDC)** of South Africa, and became the first nonprofit organization to receive financing by the IDC – a testament to our long-term viability and good governance.
- In April 2007, ALA secured a **state-of-the art campus** in the outskirts of Johannesburg.
- In May 2007, ALA began **recruiting its first class** of 100 students from across Africa.
- In September 2007, ALA and Cisco Systems announced the creation of the **Cisco Scholars Program** to provide full scholarships for outstanding young South Africans from disadvantaged communities.

Your Role

African Leadership Academy offers like-minded individuals, organizations, and alumni a growing global network of local chapters and strategic partnerships committed to fostering our vision. To learn more, please contact Fred Swaniker (fswaniker@africanleadershipacademy.org) or Chris Bradford (cbradford@africanleadershipacademy.org).