



SEARCH FOR ALA TEACHING FELLOWS

Position Overview

African Leadership Academy (ALA), a new coeducational, world-class secondary boarding school located on the outskirts of Johannesburg, South Africa, invites dynamic, outstanding individuals from across Africa and around the world to apply for ALA Teaching Fellowships.

ALA Fellowships are two-year posts for young professionals who have completed their undergraduate studies within the past four years. Fellows will live on the ALA campus and work closely with talented and passionate students from across the African continent. Fellows will participate actively in student life as coaches in our unique curricula in leadership, entrepreneurship, and African studies. They will oversee extracurricular activities and teach courses in academic subjects of interest. All Fellows will bring tremendous energy and will cultivate a culture of leadership, innovation, and international cooperation on campus.

ALA is founded on the philosophy that future generations of ethical, committed leaders are the key to Africa's development. ALA's vision is to be the training ground for these future leaders of Africa. ALA will offer an A-level academic curriculum in combination with a unique curriculum in Leadership, Entrepreneurship, and African Studies. ALA will draw the most outstanding 16-19 year old students from all 54 countries in Africa to attend its full-time, two year program. The ultimate objective is to create a network of future African leaders who can collaborate to drive positive change throughout the continent. ALA will launch in September 2008 with an initial class of 100 students and will grow to 250 students in its two-year program. More information about the Academy is provided in the Appendix to this document and on our website: www.africanleadershipacademy.org.

Personality Profile of the Ideal Candidate

- You embody the values ALA seeks to instill in its students: Integrity, Humility, Compassion, Excellence, Curiosity, and Diversity.
- You are excited about working on the African continent and are comfortable interacting with people from a wide variety of cultural groups and socioeconomic backgrounds across the continent.
- You love working with young people and encouraging them to set and meet standards of excellence.
- You are passionate about leadership development and preparing young people to lead.
- You enjoy immersing yourself in the lives of young people, leading activities with characteristic flair.
- You are passionate about learning and intellectually curious. You are constantly fascinated by the world and are excited to share your passions.
- You respect the views of others and are not threatened when your point of view is challenged. In fact, such intellectual engagement excites you.
- You are able to bring seemingly abstract concepts to life, and thus make learning exciting and relevant.
- You are an exceptional team player and enjoy working with a talented group of people from different backgrounds who share a common goal.
- You are a creative thinker and you relish the challenge of finding a "better way" to do things.
- You are highly organized and can manage a rigorous schedule and a variety of simultaneous challenges.
- You approach unexpected challenges with characteristic optimism and an eye for new solutions.
- You are a dynamic achiever (a self-starter) who enjoys bringing a vision into reality with minimal guidance.
- You are not afraid of working hard. In fact, you thrive when there are many demands on your time.



African Leadership Academy

Developing the next generation of African leaders

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Roles & Responsibilities

Roles and responsibilities of individual fellows will vary, but may include:

- Serve as a leadership coach to a group of 10-15 students, leading breakout skillbuilding sessions, service learning projects, and individual coaching exercises.
- Actively contribute to holistic student life at ALA by leading at least 2 extracurricular student groups – such as sports teams, clubs, or other activities.
- Organize the Africa Concerns (current events) discussion and debate series or the Cultural Studies seminars in African culture, art, and music.
- Conduct classes in your core academic discipline – such as languages, mathematics, science and technology, or the humanities.
- Live on campus as a resident mentor in a student dormitory.
- Serve as the tutor on duty in an ALA student dormitory one evening per week.
- Assist students in the university application process.
- Eat several meals per week with students.

Desired Experience

- BA or BS degree from a leading university, with an excellent academic transcript and record of outstanding citizenship.
- A track record of leadership and results in extracurricular or professional activities.
- Experience working with young people in a mentoring, teaching, or coaching capacity.
- Experience developing strong relationships with people from a variety of different ages, cultures, religions, and socioeconomic groups.
- Experience in a boarding school or as a university Residential Advisor is a plus.
- Fluent in English. Fluency or proficiency in other languages spoken broadly on the continent (French, Portuguese, Arabic, Swahili, Yoruba, etc.) is a plus.

Application Process and Timing

Please send a resume/CV and cover letter to ALA at employment@africanleadershipacademy.org. In your cover letter, please describe your interest in ALA and what you believe you can contribute to the ALA community in addition to your classroom experience.

We are accepting applications until March 30, 2008 and interviews will take place on a rolling basis until mid-April 2008. Early submission of applications is encouraged. For more information about ALA, please visit our website at www.africanleadershipacademy.org. We welcome your questions and look forward to hearing from you!



AFRICAN LEADERSHIP ACADEMY AT A GLANCE

Our Mission

African Leadership Academy (ALA) seeks to transform Africa by developing and supporting future generations of African leaders. Opening in 2008, African Leadership Academy will bring together 250 of the most promising 16-19 year old leaders from all 54 African nations for an innovative two-year program designed to prepare each student for a lifetime of leadership on the continent. Students will be selected to attend the Academy based on merit alone and will complete an innovative curriculum with a focus on leadership, entrepreneurship, and African studies. ALA graduates will attend the world's finest universities and will lead Africa toward a peaceful and prosperous future. ALA is a nonprofit institution located on the outskirts of Johannesburg, South Africa.

Our Team

African Leadership Academy was founded in 2004 by Fred Swaniker, Chris Bradford, Peter Mombaur, and Acha Leke. The founding team brings considerable experience as educators, entrepreneurs, consultants, and corporate executives in Africa and throughout the world. Our Advisors and Board Members consist of internationally-recognized luminaries in business, leadership development, secondary education, and social entrepreneurship. These include Isaac Shongwe, Chairman of the African Leadership Initiative in South Africa; Futhi Mtoba, Chairwoman of Deloitte & Touche South Africa; Sir Sam Jonah, formerly President of AngloGold Ashanti; Kim Smith, Founder and Executive Chairman of NewSchools Venture Fund; Jon Cummings, Director at McKinsey & Company; and Ralph Townsend, Headmaster of Winchester College (UK). ALA is assembling a larger network of like-minded mentors, partners, and leaders to provide alumni with the long-term support system needed to lead Africa toward equitable and lasting development.

Our Success

- In June 2005, ALA launched a **pilot summer program** that enabled us to test and improve our concept and curriculum. By August 2007, more than 318 young leaders from 35 countries had participated in this innovative program.
- In June 2006, co-founders Fred Swaniker and Chris Bradford were named Echoing Green Fellows and described as two of the “**15 best emerging social entrepreneurs in the world.**”
- In February 2007, Christopher Khaemba, widely recognized as **one of Africa's top educators, was hired to serve as the inaugural Dean** of the Academy.
- In March 2007, ALA secured a **loan of US \$1 million from the Industrial Development Corporation (IDC)** of South Africa, and became the first nonprofit organization to receive financing by the IDC – a testament to our long-term viability and good governance.
- In April 2007, ALA secured a **state-of-the art campus on the outskirts of Johannesburg** to serve as the home of the institution.
- In June 2007, ALA began **recruiting its first class** of 100 students from throughout Africa.
- In September 2007, ALA and Cisco Systems announced the creation of the **Cisco Scholars program** to provide scholarships for outstanding young leaders to attend the Academy.

Your Role

African Leadership Academy offers like-minded individuals, organizations, and alumni a growing global network of local chapters and strategic partnerships committed to fostering our vision. To learn more, please contact Fred Swaniker (fswaniker@africanleadershipacademy.org) or Chris Bradford (cbradford@africanleadershipacademy.org).