



SEARCH FOR DIRECTOR OF ENTREPRENEURIAL STUDIES

African Leadership Academy (ALA), a new coeducational, world-class secondary boarding school located on the outskirts of Johannesburg, South Africa, invites outstanding candidates from throughout Africa and around the world to apply for the position Director of Entrepreneurial Studies. This is a career-defining opportunity to shape the development of a new institution and to train talented and passionate students from across the African continent to design and implement innovative solutions to the most pressing challenges facing Africa. The Director of Entrepreneurial Studies will be responsible for shaping, delivering, and evaluating the Entrepreneurial studies curriculum at ALA. The overarching goal of this position is to foster a culture of entrepreneurship and innovation among the ALA community.

ALA is founded on the philosophy that future generations of ethical, committed leaders are the key to Africa's development. ALA's vision is to be the training ground for these future leaders of Africa. ALA will offer an A-level academic curriculum in combination with a unique curriculum in Leadership, Entrepreneurship, and African Studies. ALA will draw the most outstanding 16-19 year old students from all 54 countries in Africa to attend its full-time, two year program. The ultimate objective is to create a network of future African leaders who can collaborate to drive positive change throughout the continent. ALA will launch in September 2008 with an initial class of 100 students and will grow to 250 students in its two-year program. More information about the Academy is provided in the Appendix to this document and on our website: www.africanleadershipacademy.org.

Personality Profile of the Ideal Candidate

- You embody the values ALA seeks to instill in its students: Integrity, Humility, Curiosity, Compassion, Diversity, and Excellence.
- You are passionate about entrepreneurship and innovation and are eager to share this passion with dynamic young people.
- You are passionate about the potential of the African continent and believe this potential can best be unlocked through entrepreneurial activity.
- You love teaching and mentoring and encourage students to set and meet high standards of excellence.
- You are a creative thinker and you relish the challenge of finding a "better way" to do things.
- You respect the views of others, and are not threatened by students who challenge your point of view. In fact, such intellectual engagement excites you.
- You are constantly fascinated by the world and are comfortable interacting with people from a wide variety of cultural groups and socioeconomic backgrounds.
- You are an exceptional team player and enjoy working with a talented group of people from different backgrounds who share a common goal.
- You take a multidisciplinary approach to teaching and see links between various subjects and disciplines.
- You care deeply about your students and their development inside and outside the classroom.
- You are able to bring seemingly abstract concepts to life, and thus make learning exciting and relevant.
- You are a life-long learner and seek to constantly improve.
- You are comfortable taking on leadership roles among peers.
- You are highly organized and can manage a rigorous schedule and a variety of simultaneous challenges.
- You approach unexpected challenges with characteristic optimism and an eye for new solutions.
- You enjoy the uncertainty of an entrepreneurial environment. In fact, you thrive in it. You are a dynamic achiever (a self-starter) who enjoys bringing a vision into reality with minimal guidance.

Roles & Responsibilities

- Shape and implement a world-leading curriculum in entrepreneurship at African Leadership Academy.
- Foster a culture of innovation and entrepreneurship at ALA. Find opportunities for students to gain entrepreneurial experience, both on and off campus, during the school year and during vacations.



African Leadership Academy

Developing the next generation of African leaders

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Sandton, South Africa

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- Build a network of experienced entrepreneurs to serve as mentors, speakers and advisors for students.
- Teach skills and processes related to entrepreneurship, including design, team-building, sales, marketing, and basic finance.
- Serve as advisor to student-run enterprises on the ALA campus. Act as mentor to students in entrepreneurial endeavors.
- Manage ALA casewriters in building new content for the entrepreneurship curriculum.
- Coordinate with Director of Leadership Studies and Academic Faculty to identify and highlight areas of overlap between leadership development, academic study, and entrepreneurship.
- Evaluate and continually improve the Entrepreneurial Studies curriculum.

Desired Experience & Skills

- MBA, undergraduate business degree, or broad-based experience in the private and/or social sectors.
- Experience working in an entrepreneurial environment, such as a start-up or early-stage enterprise.
- Strong desire and ability to relate to secondary school-age students.
- Track record of inspiring high levels of achievement from students, peers, and/or employees.
- Strong teamwork skills and ability to manage and motivate students and faculty peers.
- Demonstrated history of exercising a multidisciplinary approach to problem solving.
- Experience with teaching at the secondary school level a plus but not necessary.
- Fluent in English. Fluency or proficiency in other languages spoken broadly on the continent (French, Portuguese, Arabic, Swahili, Yoruba, etc.) is a plus.

Application Process & Timing

Please send a resume/CV and cover letter to ALA at employment@africanleadershipacademy.org. In your cover letter, please describe your interest in ALA, your background and interest in entrepreneurship, and what you believe you can contribute to the ALA community.

We are accepting applications until March 30, 2008 and interviews will take place on a rolling basis until mid-April 2008. Early submission of applications is encouraged. For more information about ALA, please visit our website at www.africanleadershipacademy.org. We welcome your questions and look forward to hearing from you!



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AFRICAN LEADERSHIP ACADEMY AT A GLANCE

Our Mission

African Leadership Academy (ALA) seeks to transform Africa by developing and supporting future generations of African leaders. Opening in 2008, African Leadership Academy will bring together 250 of the most promising 16-19 year old leaders from all 54 African nations for an innovative two-year program designed to prepare each student for a lifetime of leadership on the continent. Students will be selected to attend the Academy based on merit alone and will complete an innovative curriculum with a focus on leadership, entrepreneurship, and African studies. ALA graduates will attend the world's finest universities and will lead Africa toward a peaceful and prosperous future. ALA is a nonprofit institution located on the outskirts of Johannesburg, South Africa.

Our Team

African Leadership Academy was founded in 2004 by Fred Swaniker, Chris Bradford, Peter Mombaur, and Acha Leke. The founding team brings considerable experience as educators, entrepreneurs, consultants, and corporate executives in Africa and throughout the world. Our Advisors and Board Members consist of internationally-recognized luminaries in business, leadership development, secondary education, and social entrepreneurship. These include Isaac Shongwe, Chairman of the African Leadership Initiative in South Africa; Futhi Mtoba, Chairwoman of Deloitte & Touche South Africa; Sir Sam Jonah, formerly President of AngloGold Ashanti; Kim Smith, Founder and Executive Chairman of NewSchools Venture Fund; Jon Cummings, Director at McKinsey & Company; and Ralph Townsend, Headmaster of Winchester College (UK). ALA is assembling a larger network of like-minded mentors, partners, and leaders to provide alumni with the long-term support system needed to lead Africa toward equitable and lasting development.

Our Success

- In June 2005, ALA **launched a pilot summer program** that enabled us to test and improve our concept and curriculum. By August 2007, more than 318 young leaders from 35 countries had participated in this innovative program.
- In June 2006, co-founders Fred Swaniker and Chris Bradford were named Echoing Green Fellows and described as two of the **“15 best emerging social entrepreneurs in the world.”**
- In February 2007, Christopher Khaemba, widely recognized as **one of Africa's top educators, was hired to serve as the inaugural Dean** of the Academy.
- In March 2007, ALA secured a loan of **US \$1 million from the Industrial Development Corporation (IDC)** of South Africa, and became the first nonprofit organization to receive financing by the IDC – a testament to our long-term viability and good governance.
- In April 2007, ALA secured a **state-of-the art campus** on the outskirts of Johannesburg to serve as the home of the institution.
- In June 2007, ALA began **recruiting its first class** of 100 students from throughout Africa.
- In September 2007, ALA and Cisco Systems announced the creation of the **Cisco Scholars program** to provide scholarships for outstanding young leaders to attend the Academy.

Your Role

African Leadership Academy offers like-minded individuals, organizations, and alumni a growing global network of local chapters and strategic partnerships committed to fostering our vision. To learn more, please contact Fred Swaniker (fswaniker@africanleadershipacademy.org) or Chris Bradford (cbradford@africanleadershipacademy.org).