HIRING PROCESS FOR NON-SENIOR ROLES

**Stage**
- Recruitment
- Application
- Review
- Assignment or Mock Lesson
- Panel Interview*
- Finalist Day
- Reference Checks

**Activity**
- Active headhunting of candidates.
- Direct all candidates to submit applications via our Careers Site.
- Review CVs and self-identification inputs.
- Assignment or mock lesson prompt sent to successful review candidates.
- Interview with candidates who pass the assignment and/or mock lesson, as well as background/compensation check form.
- Half or full-day event that includes pre-work, role play exercises, and/or presentations.
- Reference check for successful candidate before sharing an offer.

**Stakeholder(s)**
- HR
- Hiring Manager
- Staffulty
- Candidate
- HR
- Hiring Manager
- Candidate
- HR
- Hiring Manager
- Interview Committee
- Candidate
- HR
- Hiring Manager
- Staffulty
- Candidate
- HR
- Hiring Manager
- Staffulty
- Candidate

*The Panel Interview can be skipped at the discretion of the hiring manager.*

HIRING PROCESS FOR SENIOR ROLES

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- Panel Interview*
- Reference Checks
- Finalist Day

**Activity**
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- Direct all candidates to submit applications via our Careers Site.
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- Candidate
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- Staffulty
- Candidate