DISCOVER

AFRICAN LEADERSHIP ACADEMY

A world-class pan-African leadership institution in Johannesburg

African Leadership Academy
Developing the next generation of African leaders
OUR LEADERSHIP DEVELOPMENT MODEL

African Leadership Academy seeks to transform Africa by developing a powerful network of young leaders who will work together to address Africa’s greatest challenges, achieve extraordinary social impact, and accelerate the continent’s growth trajectory.

**ALA’s leadership development model can be distilled into three essential components:**

### Potential
We comb Africa for youth who show the spark of initiative, who see what can be and strive to make it so.

### Practice
In our 2-year residential model, leadership is learned through practice, built on a foundation of academic rigor.

### Opportunity
Young leaders are guided by a powerful network along their path to transformative impact in Africa.

**How we develop the next generation of African Leaders**

We believe that Africa’s greatest need is ethical and entrepreneurial leadership. Too often, we only invest in addressing the symptoms of poor leadership in Africa: we give blankets, food, and medicine to those impacted by war, poverty, and famine. But these efforts will never stop unless we develop leaders who prevent wars, entrepreneurs who create jobs, and innovators who develop lasting solutions to the root causes of Africa’s problems.

African Leadership Academy was founded with five beliefs that drove the design of our model. We believe that to create lasting change in Africa, it is necessary to make investments to treat causes and not just the symptoms of problems - and that the greatest root cause of Africa’s challenges is an undersupply of leadership.

We believe that individual leaders can unleash massive positive change in society and that many great leaders start on their journey at a young age. We believe that a pan-African approach is required to catalyze growth and development in Africa and that Africa requires entrepreneurial leaders across all sectors who will throw off the constraints of existing institutions to enable lasting transformation.

Through our two-year pre-university Diploma Program and a suite of short-term Global Programs, we employ the tools of critical inquiry, design thinking and experiential learning to develop a generation of entrepreneurial leaders for Africa and the world.
TWO-YEAR PRE-UNIVERSITY DIPLOMA PROGRAM

The two-year pre-university Diploma Program at ALA fosters a tight-knit, pan-African community and empowers each student with the skills and mindsets required for transformative leadership. Our curriculum goes well beyond academic theory and examined content, we aim to foster critical inquiry, entrepreneurial leadership, and cross-cultural competence. We seek to develop well-rounded young people who are equipped to navigate and excel in an increasingly complex world.

Our Curriculum

The academic program at ALA combines an international faculty and unique instructional methods to create a strong student-centered learning experience. Our core courses of Entrepreneurial Leadership, African Studies, and Writing & Rhetoric empower young leaders with the knowledge and skills required for complex problem-solving; in addition, students may select from a set of externally or internally designed courses in the Humanities, Sciences, Languages and Creative Arts.

Externally designed programs include a variety of Cambridge Advanced International Examination (CAIE) AS and A-Level courses. Our teachers are trained to deliver exceptional lessons in the classroom or remotely.

Available Subjects

Core Courses
Entrepreneurial Leadership | African Studies | Writing & Rhetoric | Wellness

Sciences & Mathematics
Mathematics | Physics | Chemistry | Biology | Further Mathematics | Computer Science

Arts & Humanities
Economics | Geography | Art & Design | Drama | Music | History | French | Business | English Literature

Electives
Scientific Research | Humanities & Social Science Research | International Relations | Creativity Research

In addition to the options listed, students may undertake independent study in a specific course or register for a course through the Global Online Academy in the second year.

Additional Features

SAT Tutoring
Students at the Academy have access to a tutoring program at the Academy in preparation for the SAT exams, which are also written at ALA three times each year.

University Guidance
Every student has access to in-house university guidance and support in submitting applications to universities across the world.

Guest Speaker Program
The Academy offers a robust guest speaker program, creating platforms for students to learn from leading experts in Academy-wide Distinguished Guest Speaker series and thematic Executive Seminars.

External Opportunities
Students are afforded the opportunity to participate in a range of conferences, symposiums, and competitions in several countries across the world each year.
DID YOU KNOW?

QUICK FACTS ABOUT STUDYING AT ALA

Since we opened our doors in September 2008, more than 1,500 young leaders from 46 African countries have studied at African Leadership Academy. Representing a wide variety of backgrounds, these young leaders embody the promise of the continent and have demonstrated incredible potential, a strong belief in the continent’s future, and a keen awareness of their role in shaping that future. ALA’s young leaders are trailblazers, innovators, changemakers, enthusiasts, creators, and authors of their own future.

23
AS and A level classes available at ALA

130
students admitted to study at ALA each year

36,249
students who have ever applied to study at ALA since 2008

46
African countries represented in the ALA network

212
student-run enterprises founded at ALA since inception

1,588
young leaders in the ALA network (ALA students plus alumni)

150+
students participate in international conferences yearly

15
average class size

49:51
Y1 and Y2 classes have a gender split of 49% male and 51% female

How to apply to ALA

Each year, more than 2,000 young leaders from across Africa apply to study at African Leadership Academy. Through a rigorous selection process, we are able to admit up to 130 students into each cohort.

Here are a few things that our admissions department might look out for in a prospective candidate:

- Intellectual Readiness
- Courage & Perseverance
- Ownership
- Interdependence

To apply:

Visit www.africanleadershipacademy.org/apply. You can learn more about the application criteria, the application deadlines, find out about fees and financial assistance, and watch videos.

Applications for the entry class of 2025 open on July 15, 2024.

Applicants must be between the ages of 15 - 18 years old, and must have completed a minimum of Grade 10 of high school or its equivalent in their home country.

Should you have any questions about the application process, contact us at apply@africanleadershipacademy.org.
Life on Our Campus

Living and Learning in a Diverse Pan-African Community

The ALA campus located on the outskirts of Johannesburg provides a tranquil environment ideal for learning and discovery. The campus is designed around a quad, with dormitories, classrooms, dining hall, auditorium and our science laboratories radiating from that center. Our world-class facilities, including high-speed Wi-Fi and 24/7 security, serve to create a conducive home-away-from-home for all our students and several members of staff.

Residential Life
ALA is a fully residential academy, and our students live in ultra-modern dormitories on the campus. There are six (6) male dormitories and six (6) female dormitories, each managed by a hall master/mistress, with the support of a student Residential Assistant. Each student will typically share a room with another student of the same gender but of differing nationalities. The annual fosters healthy rivalry and brotherhood between the male halls, with the corresponding Battle of the Mask for the female halls.

Sports & Recreation
Sports are a fundamental part of student life at ALA, and every student is expected to participate in either competitive or recreational sports during their time at the Academy.

The available sporting options include:
- Soccer
- Athletics
- Volleyball
- Frisbee
- Basketball
- Dodgeball
- Netball
- Table Tennis
- Tennis
- Touch Rugby

ALA students routinely participate in sporting competitions with other schools in Johannesburg, and an annual tri-school tournament with Maru-a-Pula College (Botswana) and Lebone II College (South Africa).

Clubs & Societies
During their time at ALA, students are supported to explore various passions and areas of interest through the various clubs and societies that exist on campus.

Examples include:
- Robotics Club
- ALApella (School Choir)
- African Dance
- International Relations Council
- Interact (Rotaract) Club
- Ubuntu (Drama) Troupe
- Science Club
- Chess Club

Student Leadership
Through several platforms, ALA students are empowered to demonstrate practical leadership within the community. The Student Government, which is elected twice each year by the student body, represents the interests of students within the Academy and helps to cultivate shared experiences. House Captains also coordinate all six houses through which competitive sporting and cultural activities are organized. Peer Counsellors serve as student advisors and coaches to first-year students to provide emotional support and enable a smooth transition, while the Honour Council enables peer accountability within the student body by adjudicating on minor infractions within the Academy. All clubs and societies, and religious groups equally provide opportunities for student leadership.
GLOBAL PROGRAMS

SHORT PROGRAMS AT AFRICAN LEADERSHIP ACADEMY

African Leadership Academy is a hub of leadership and entrepreneurial activities. Alongside the two-year pre-university Diploma Program, we host a range of programs for young people from across the world, between the ages of 13-19.

Global Scholars Program

Every year, young students from around the world enroll in our Global Scholars Program (GSP) to engage in social entrepreneurship, design thinking, leadership training, adventure, and cross-cultural exchange, preparing them to create change in Africa and around the world. Each summer on our Johannesburg campus, hundreds of dynamic youth between the ages of 13 and 19 come together to develop as ethical leaders, contribute value to a social venture, experience new people and places, and build lasting friendships.

Chevron Engineering Leadership Program

The Chevron-sponsored African Leadership Academy Engineering Leadership Program (ALA ELP) is designed for highly motivated and talented high school students aged 15 to 18 who are interested in a career in STEM (science, technology, engineering, and math). The program seeks to develop future African engineers equipped with leadership skills to lead a change on the continent. The program has drawn participants from all over the African continent with its curriculum, which is designed to provide these young leaders of tomorrow with the tools and techniques they need to become more effective changemakers.

ALA Model African Union

ALA Model African Union (ALAMAU) is a conference designed to provide young leaders with an opportunity to explore the inner workings of the African Union, and to practice international diplomacy by assuming the roles of African leaders. ALAMAU is a five-day conference affording young leaders from secondary schools around the world the opportunity to resolve, in five days of intense brainstorming and negotiations, some of the longest-running and most complicated issues on the continent.
Learn about the progression of young leaders in the ALA network

**The third pillar of ALA’s leadership development model is Connect:**

We enable access to networks of opportunities and resources that will enable the further growth, learning, and impact of our young leaders. Whether that means transitioning to universities across the world, often with great scholarship offers; securing high-quality internships; transitioning into impactful careers; or pursuing entrepreneurial ventures, ALA continues to support the lifelong development of members of our network.

<table>
<thead>
<tr>
<th>Universities</th>
<th>Scholarship Funding</th>
<th>Countries Studied</th>
<th>Countries Worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>302</td>
<td>$210M</td>
<td>58</td>
<td>65</td>
</tr>
<tr>
<td>of alumni have actively engaged in work or projects in Africa</td>
<td>awarded to ALA graduates in university scholarship funding</td>
<td>countries where ALA graduates have studied</td>
<td>countries where our first 10 classes have worked</td>
</tr>
</tbody>
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**ALA alumni at work**

Our Alumni from ALA’s first nine classes have mostly completed undergraduate studies. While some are continuing to pursue PhDs at prestigious institutions like Stanford University, Cornell University, Harvard University, and Cambridge University, or MBAs at Stanford, Harvard, INSEAD, MAs at Oxford, Yale, University of Copenhagen, many are transitioning into the world of work and starting to have an impact in critical sectors, including the following:

<table>
<thead>
<tr>
<th>Sector</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Consulting &amp; Advisory</td>
<td>20%</td>
</tr>
<tr>
<td>Finance, Investment &amp; Banking</td>
<td>20%</td>
</tr>
<tr>
<td>Education &amp; Youth Development</td>
<td>25%</td>
</tr>
<tr>
<td>Information &amp; Technology</td>
<td>16%</td>
</tr>
<tr>
<td>Healthcare</td>
<td>13%</td>
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</table>
"Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it’s the only thing that ever has."

Margaret Mead