African Leadership Academy
Developing the next generation of African leaders

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CONFERENCE POLICIES

The following policies govern the African Leadership Academy Model African Union 2027 (hereafter referred to as ALAMAU).

QUALIFICATION

1. Eligibility for Delegates
    a. Delegates must be between 15 and 18 years of age, and either:
        i. Enrolled in high school (Grade 10 or above) between March 18–22, 2027, or
        ii. Graduated from high school within the past 12 months and not currently enrolled in a tertiary institution.

2. Eligibility for Faculty Advisors
    a. Only teachers or staff from high schools registering students may serve as faculty advisors. Individuals eligible to participate as delegates may not serve as faculty advisors. Independent delegates may attend without advisors or parents.

3. Delegation Sizes
    a. A school delegation must consist of: 5 delegates + 1 advisor; 10 delegates + 2 advisors; 15 delegates + 3 advisors; or 20 delegates + 4 advisors.
    b. The maximum registration per school is 20 delegates and 4 advisors. Schools wishing to register additional delegates may request a waitlist spot, which will be confirmed based on available capacity.

CONDUCT DURING CONFERENCE

1) Dress Code
    a) Delegates must wear either western business attire or African traditional attire.
    b) Western business attire includes a suit jacket, slacks/skirt, dress shirt (tie for men), and dress shoes.
    c) Traditional attire from any African country is permitted, provided it is professional and modest.
    d) Inappropriate or revealing clothing is prohibited. Delegates in violation will be asked to change before rejoining sessions. Repeat violations may negatively affect award consideration.

2) Decorum
    a) Delegates are expected to remain “in character,” representing the policies and interests of their assigned countries with respect and professionalism. Interruptions, raised voices, or hostile behavior are unacceptable. Disruptive delegates may be barred from further participation.

3) Prohibited Substances

a) Possession or consumption of alcohol, illegal drugs, or tobacco is strictly forbidden. Delegates found in violation may be expelled. Withholding knowledge of such behavior will also be treated as an offense.

4) Room Sharing and Sexual Conduct
   a) Delegates will be housed in single rooms or in shared rooms with delegates of the same gender.
   b) Room sharing across genders or overnight stays with delegates of the opposite gender is not allowed.
   c) Sexual relations between delegates are strictly prohibited. Violations will result in immediate expulsion.

5) Exit Policy
   a) Delegates must remain within conference premises unless granted permission by both their advisor and the Chairperson. Unauthorized exits may result in disqualification from awards and potential exclusion of the school from future conferences.

6) Curfew
   a) Curfew is set at 23h00. Delegates found outside their assigned rooms after curfew must provide valid explanations. Repeat infractions may lead to suspension or disqualification from awards.

7) Role of Faculty Advisors
   a) Faculty advisors are responsible for the safety, wellbeing, and conduct of their delegates, and must:
   b) Monitor students' attendance in committee sessions and support their learning in diplomacy.
   c) Supervise delegates unable to fulfill their committee duties.
   d) Attend all advisor learning sessions and feedback meetings.
   e) Observe students from the back of committee rooms when permitted, without interacting during sessions.
   f) Assist ALAMAU staff in enforcing policies with their delegation.
   g) Advisors behaving inappropriately or in ways detrimental to the conference may be expelled along with their entire delegation, without refund. Future participation may also be revoked.

8) Harassment and Discrimination
   a) Harassment or discrimination on the basis of race, gender, sexual orientation, national origin, religion, age, or disability will not be tolerated. Inappropriate behavior or unwelcome sexual advances are also prohibited.
   b) Any individual experiencing or witnessing harassment or discrimination must report it to the Chairperson or Secretariat immediately.
   c) Offenders will be expelled without exception and may be referred to law enforcement.
   d) Failure to report observed violations will result in the same penalties as committing the offense.